

## Organizational Behavior Hitt Miller Colella

Consulting in Uncertainty Organizational Behavior Organizational Behavior Organizational Behavior Business Administration Education Organizational Behavior Organizational Behavior, 13th Edition Organizational Behavior Organizational Behavior Teaching Human Resources and Organizational Behavior at the College Level Organizational Behavior The Art and Science of 360 Degree Feedback Management Organizational Behavior Organizational Behavior, 4th Edition Leading Change, With a New Preface by the Author Organizational Behavior ISE Organizational Behavior: Improving Performance and Commitment in the Workplace A Primer on Organizational Behavior Managing Organizations and People Organizational Stress Management Learning Interreligiously Organizational Behavior 4E with WileyPLUS LMS Card Set Organizational Behavior Organizational Behavior The Routledge Companion to Risk, Crisis and Emergency Management Work Psychology Knowledge Management in Organizations The New Kings of Nonfiction Organizational Psychology and Behavior Classics of Organizational Behavior Organizational Behavior Essentials of Organizational Behavior Organizational Behavior, 3rd Edition Correlation and Regression Organizational Behavior: A Strategic Approach, 2Nd Ed Managing Diversity in Organizations Organizational Behaviour Organizational Behavior Organizational Behavior

### Consulting in Uncertainty

### Organizational Behavior

More and more organizations are using 360-degree feedback to provide an opportunity to talk about key changes. This second edition of the best-selling book includes research and information that more accurately reflects who is using 360-degree feedback and where and how it is being used. In addition, the authors incorporate information about the impact of advances in technology and the more global and virtual work environment. This new edition includes case examples, tips, and pointers on preparing 360-degree feedback and information on how to implement it.

### Organizational Behavior

This package includes a copy of ISBN 9781118809068 and a registration code for the WileyPLUS course associated with the text. Before you purchase, check with your instructor or review your course syllabus to ensure that your instructor requires WileyPLUS. For customer technical support, please visit <http://www.wileyplus.com/support>. WileyPLUS registration cards are only included with new products. Used and rental products may not include WileyPLUS registration cards.

Hitt/Miller/Colella, Organizational Behavior 4th Edition helps students understand the impact of effective management of people, teams and groups on organizational performance. Through this strategic framework, the authors illustrate organizational behavior as critical to implementing strategy, gaining competitive advantages, and ensuring positive organizational results. The 4th Edition includes the latest research and literature pertaining to pressing topics like global contexts, motivation and leadership. With features that offer managerial advice, highlight strategic initiatives and provide opportunities for self-assessment and analysis, the text encourages students to understand the value of OB to organizational success and to their future careers.

### **Organizational Behavior**

This book presents up-to-date concepts of organizational behavior in a lively and easy-to-read manner. It takes a strategic approach, communicating how managing people is critical to implementing an organization's strategy, gaining an advantage over competitors, and ensuring positive organizational performance. The second edition presents extended examples, opening cases and insert materials that have been changed or updated to the present. · Part I -The Strategic Lens· Part li -Individual Processes· Part lii - Groups, Teams And Social Processes· Part Iv -The Organizational Context

### **Business Administration Education**

Unlike any other OB textbook in the market, Neubert,ÊOrganizational BehaviorÊempowers students to look at OB through two lenses: the traditional, core concepts that focus on how to make a company profitable, and the collaboration, creativity, and ethical decision making that lead to developing sustainable businesses. By inviting students to compare and contrast short-term profitability and long-term sustainability,ÊOrganizational BehaviorÊhelps students build the critical thinking skills needed to positively affect organizations, people, and communities.

### **Organizational Behavior**

This text is an unbound, binder-ready edition. Managing Organizational Behavior (OB) involves acquiring, developing, managing, and applying the knowledge, skills, and abilities of people. Best-selling author Michael Hitt, together with co-authors C. Chet Miller and Adrienne Colella, wrote Organizational Behavior 3rd edition to help students understand how effectively managing behavior in organizations at the individual, group, and organization level effects organizational performance. In Organizational Behavior 3rd edition the authors emphasize the importance of how people contribute to the success of organizations. Managing organizational behavior is critical to implementing an organization's strategy, gaining an advantage over competitors, and ensuring positive organizational performance. Hitt/Miller/Colella's approach provides a

big-picture framework that helps students appreciate and understand the value of OB to organizational performance and to their future careers.

## **Organizational Behavior, 13th Edition**

Organizational Behavior: Human Behavior at Work, 11e, was originally created 45 years ago by Keith Davis. This solid research-based and referenced text is known for its very readable style and innovative pedagogy. While minimizing technical jargon, Newstrom and Davis carefully blend theory with practice so that its basic theories come to life in a realistic context. As in previous editions, this edition will be filled with practical, applied advice.

## **Organizational Behavior**

## **Organizational Behavior**

A dynamic collaboration of nine experienced scholars, this timely work shares their rich blend of experiences and insights on emerging paradigms. This multifaceted work will assist students, scholars, and practitioners in attaining and maintaining excellence in an evolving world.

## **Teaching Human Resources and Organizational Behavior at the College Level**

Structure of the Book: The structure is logical and easy to use. The book begins with an introductory section (Part I) which describes and illustrates the Foundations of Organizational Behaviour. The book next discusses, in Part II, Individual Processes and Behaviour. It then moves, in Part III, to examine the interactions among individuals in Group Behaviour. Part IV discusses The Organization System and, finally, in Part V, the book presents Organizational Dynamics. Numerous up-to-date examples: Because many students have limited exposure to real organizations, the book contains recent examples from a broad spectrum of organizations to illustrate the major concepts and to help students apply the knowledge. Some Distinctive Pedagogical Features: Organizational Behaviour offers a number of distinctive, time tested and interesting features for students as well as new and innovative features. These features should facilitate the students' acquisition and retention of the material. Learning objectives focus student attention on upcoming chapter content and show what happens to the manager or organization. Cases at the end of the chapter provide students an opportunity to apply their knowledge in making managerial decisions and recommendations. Numerous review and discussion questions follow each chapter. These questions are designed to enhance student learning and interest.

## Organizational Behavior

"This book provides one of the clearest treatments of correlations and regression of any statistics book I have seen. . . . Bobko has achieved his objective of making the topics of correlation and regression accessible to students. . . . For someone looking for a very clearly written treatment of applied correlation and regression, this book would be an excellent choice."

--Paul E. Spector, University of South Florida "As a quantitative methods instructor, I have reviewed and used many statistical textbooks. This textbook and approach is one of the very best when it comes to user-friendliness, approachability, clarity, and practical utility." --Steven G. Rogelberg, Bowling Green State University

## The Art and Science of 360 Degree Feedback

ALERT: Before you purchase, check with your instructor or review your course syllabus to ensure that you select the correct ISBN. Several versions of Pearson's MyLab & Mastering products exist for each title, including customized versions for individual schools, and registrations are not transferable. In addition, you may need a CourseID, provided by your instructor, to register for and use Pearson's MyLab & Mastering products. Packages Access codes for Pearson's MyLab & Mastering products may not be included when purchasing or renting from companies other than Pearson; check with the seller before completing your purchase. Used or rental books If you rent or purchase a used book with an access code, the access code may have been redeemed previously and you may have to purchase a new access code. Access codes Access codes that are purchased from sellers other than Pearson carry a higher risk of being either the wrong ISBN or a previously redeemed code. Check with the seller prior to purchase. -- For one-semester undergraduate and graduate level courses in Organizational Behavior. Concise fundamentals for students. Ultimate flexibility for instructors. This bestselling, brief alternative for the OB course covers all the key concepts needed to understand, predict, and respond to the behavior of people in real-world organizations. This text also includes cutting-edge topics and streamlined pedagogy to allow maximum flexibility in designing and shaping your course. The eleventh edition contains expanded and updated coverage on international issues, as well as new sections on the management of information, safety and emotions at work, risk aversion, self-determination theory, managing information, and downsizing. Accompanied by mymanagementlab! See the hands in the air, hear the roar of discussion—be a rock star in the classroom. mymanagementlab makes it easier for you to rock the classroom by helping you hold students accountable for class preparation, and getting students engaged in the material through an array of relevant teaching and media resources. Visit [mymanagementlab.com](http://mymanagementlab.com) for more information.

## Management

This introductory level textbook critically reviews and analyses the key themes underpinning knowledge management in

organisations. It presents the key debates in this area, including coverage of epistemologies of knowledge, managing and sharing knowledge, and learning and innovation.

### **Organizational Behavior**

Hitt/Miller/Colella, Organizational Behavior helps students understand the impact of effective management of people, teams and groups on organizational performance. Through this strategic framework, the authors illustrate organizational behavior as critical to implementing strategy, gaining competitive advantages, and ensuring positive organizational results. The 4th Edition includes the latest research and literature pertaining to pressing topics like global contexts, motivation and leadership. With features that offer managerial advice, highlight strategic initiatives and provide opportunities for self-assessment and analysis, the text encourages students to understand the value of OB to organizational success and to their future careers.

### **Organizational Behavior, 4th Edition**

The management of organizational behavior is a critically important source of competitive advantage in today's organizations. Managers must be able to capitalize on employees' individual differences as jobs are designed, teams are formed, work is structured, and change is facilitated. This textbook, now in its third edition, provides its readers with the knowledge required to succeed as managers under these circumstances. In this book, John Wagner and John Hollenbeck make the key connection between theory and practice to help students excel as managers charged with the task of securing competitive advantage. They present students with a variety of helpful learning tools, including:

- Coverage of the full spectrum of organizational behavior topics
- Managerial models that are based in many instances on hundreds of research studies and decades of management practice – not the latest fad
- Completely new introductory mini-cases and updated examples throughout the text to help students contextualize organizational behavior theory and understand its application in today's business world

This ideal book for upper-level undergraduate and postgraduate students of organizational behavior is written to motivate exceptional student performance and contribute to their lasting managerial success. Online resources, including PowerPoint slides and test banks, round out this essential resource for instructors and students of organizational behavior.

### **Leading Change, With a New Preface by the Author**

In their substantially revised Third Edition, McShane and Von Glinow continue the trailblazing innovations that made previous editions of Organizational Behavior recognized and adopted by the new generation of organizational behavior (OB)

instructors. Acclaimed for its readability and presentation of current knowledge, this textbook's philosophy is that OB knowledge is for everyone, not just traditional managers. The new reality is that everyone -- sales representatives, production employees, physicians -- needs OB knowledge to successfully work in and around organizations. Organizational Behavior, 3rd Edition, is unparalleled in its ability to engage students by bringing cutting edge OB concepts closer to reality through the 'theory-practice link' approach. McShane and Von Glinow help readers connect OB theories to emerging workplace realities through hundreds of fascinating real-life stories from across the United States and around the world. McShane/Von Glinow's Organizational Behavior 3rd Edition also continues to be the source of the hottest topics, such as: workaholism, virtual teams, corporate social responsibility, Schwartz's values model, innate drives theory, workplace emotions, executive coaching, guanxi, appreciative inquiry, social identity theory, workplace bullying, workplace justice, and much, much, more.

### **Organizational Behavior**

This book introduces the reader to terms and concepts that are necessary to understand OB and their application to modern organizations. It also offers sufficient grounding in the field that enables the reader to read scholarly publications such as HR, CMR, and AMJ. This edition features new material on emotional intelligence, knowledge management, group dynamics, virtual teams, organizational change, and organizational structure.

### **ISE Organizational Behavior: Improving Performance and Commitment in the Workplace**

Managing Organizations and People is a collection of 57 cases for courses in management, organizational behavior, and human resource management, available only through TextChoice's Management Exercises and Cases archive. TextChoice is the home of Thomson Learning's online digital content and allows instructors to easily create and preview their own course materials. Instructors can select as many or as few cases as they want, include other exercises, their own material to build a supplement tailor fit to their course. These cases were carefully selected for their relevance and user interest, covering a broad range of topics and scenarios. To learn more contact your local representative or visit, <http://www.thomsoncustom.com>.

### **A Primer on Organizational Behavior**

The traditional model of consulting places an emphasis on diagnosing a problem and finding a cure. But in today's business world of globalized organizations, rapid knowledge proliferation, and the intertwining of economies, that approach is becoming less and less viable; problems are quickly redefined, new knowledge (and ownership of that knowledge) is

constantly surfacing and being challenged, and no solution is a permanent solution. Consulting in Uncertainty articulates a model of consulting that addresses the uncertainty and interconnectedness of the world in a post-industrial, knowledge era. Emphasizing outcomes and inquiry over 'diagnosis', Brooks and Edwards outline this new consulting model, as well as the skills consultants must bring to the table in any uncertain and dynamic environment. Integrating practical knowledge with scholarship, this book covers skills such as: Relational skills and the consulting relationship Cultural awareness and related skills Contextual analysis Facilitating inquiry Collecting and efficiently analyzing data or information Consultants and students of consulting, as well as managers, teachers, counselors, and even parents, will find this book enlightening and useful in navigating today's uncertain world.

### **Managing Organizations and People**

Hitt's engaging book will help managers understand the linkage between managing behavior effectively and the organisation's ability to formulate and implement its strategy. It emphasises the relationship between management effectiveness and company performance. A case study on Whole Foods is integrated throughout the chapters and covers all major organisational behavior topics. It also underscores how people are important assets to organisations, and how application of their knowledge and skills is necessary for organisations to accomplish their goals. Managers will gain the skills to make a strategic impact within their organisations.

### **Organizational Stress Management**

### **Learning Interreligiously**

Learning Interreligiously offers a series of about one hundred short pieces, written online between 2008 and 2016. They are meant for a wide range of readers interested in interreligious dialogue, interreligious learning, and the realities of Hindu-Christian encounter today, and are rich in insights drawn from teaching, travels in America and India, and the author's research on sacred texts. The author, a Catholic priest who has spent more than forty years learning from Hinduism and observing religion as a plus and minus in today's world, has much to share with readers. Some pieces were prompted by items in the news, some go deeper into traditions and probe the rich Scriptures and practices going back millennia, some seek simply to provoke fresh thinking, and others invite spiritual reflection. The book is divided into several parts so that readers can focus on individual events that made the news or on longer term and more concerted study. Familiar texts such as the Yoga Sutras, the Bhagavad Gita, the Qur'an, and key passages from the New Testament will be considered for their spiritual possibilities. Readers will find much here to learn from and respond to as they too consider religion in today's

world.

## **Organizational Behavior 4E with WileyPLUS LMS Card Set**

This volume provides a comprehensive, up-to-date overview of the latest management and organizational research related to risk, crisis, and emergency management. It is the first volume to present these separate, but related, disciplines together. Combined with a distinctly social and organizational science approach to the topics (as opposed to engineering or financial economics), the research presented here strengthens the intellectual foundations of the discipline while contributing to the development of the field. The Routledge Companion to Risk, Crisis and Emergency Management promises to be a definitive treatise of the discipline today, with contributions from several key academics from around the world. It will prove a valuable reference for students, researchers, and practitioners seeking a broad, integrative view of risk and crisis management.

## **Organizational Behavior**

This book equips students with a thorough understanding of the advantages and challenges presented by workplace diversity, suggesting techniques to manage diversity effectively and maximize its benefits. Readers will learn to work with diverse groups to create a productive organization in which everyone feels included. The author offers a comprehensive survey of demographic groups and an analysis of their history, allowing students to develop a deep understanding of the dimensions of diversity. From this foundation, students are taught to manage diversity effectively on the basis of race, sex, LGBTQIA, religion, age, ability, national origin, and intersectionality in organizations and to understand the issues various groups face, including discrimination. Opening with current case studies and discussion questions to enhance comprehension, the chapters provide practical insight into subconscious/implicit bias, team diversity, and diversity management in the United States and abroad. "Global View" examples further highlight how diversity management unfolds around the world. Offering a fresh look at workplace diversity, this book will serve students of diversity, human resource management, and organizational studies. A companion website featuring an instructor's manual, PowerPoint slides, and test banks provides additional support for students and instructors.

## **Organizational Behavior**

The international bestseller—now with a new preface by author John Kotter. Millions worldwide have read and embraced John Kotter's ideas on change management and leadership. From the ill-fated dot-com bubble to unprecedented M&A activity to scandal, greed, and ultimately, recession—we've learned that widespread and difficult change is no longer the

exception. It's the rule. Now with a new preface, this refreshed edition of the global bestseller *Leading Change* is more relevant than ever. John Kotter's now-legendary eight-step process for managing change with positive results has become the foundation for leaders and organizations across the globe. By outlining the process every organization must go through to achieve its goals, and by identifying where and how even top performers derail during the change process, Kotter provides a practical resource for leaders and managers charged with making change initiatives work. *Leading Change* is widely recognized as his seminal work and is an important precursor to his newer ideas on acceleration published in *Harvard Business Review*. Needed more today than at any time in the past, this bestselling business book serves as both visionary guide and practical toolkit on how to approach the difficult yet crucial work of leading change in any type of organization. Reading this highly personal book is like spending a day with the world's foremost expert on business leadership. You're sure to walk away inspired—and armed with the tools you need to inspire others. Published by Harvard Business Review Press.

### **The Routledge Companion to Risk, Crisis and Emergency Management**

"Compulsory initial reading for students on introductory courses at undergraduate and postgraduate levels. The fourth edition establishes itself as the benchmark introductory textbook for students of occupational psychology. It's accessible, scientifically-based and well grounded in theory and practice without ever becoming dry. The case study examples throughout are particularly useful." Dr Neil Anderson, Professor of Organisational Psychology, University of Amsterdam "This is the benchmark text in occupational psychology. Everyone considering a career in this field simply has to read this book prior to starting their course." Dr Andreas Liefoghe, Lecturer in Organisational Psychology, Birkbeck College, University of London The fourth edition of this market-leading textbook examines how work psychology helps our understanding and management of the world of work today. Covering a broad range of core topics, this book is suitable for undergraduate students in business, management and psychology as well as those studying for professional qualifications. Key features and benefits Each chapter has an opening and closing case study with related exercises to help apply the theory presented in that chapter. Full colour design helps navigation and enlivens the text. Coverage of cross-cultural issues reflects the increasingly global context of work. Learning outcomes, long and short self-test questions, annotated further reading and weblinks help students structure their learning within and beyond the textbook. A comprehensive glossary helps students revise key terms. A companion website offers extra material for lecturers and students at [www.booksites.net/arnold\\_workpsych](http://www.booksites.net/arnold_workpsych) More material on performance appraisals, emotional intelligence, diversity and competencies reflects the evolution of courses and the workplace. About the authors John Arnold is Professor of Organisational Behaviour at the Business School, Loughborough University. Joanne Silvester is Professor of Organisational Psychology at Goldsmith's College. Fiona Patterson is Professor of Psychology at City University. Ivan Robertson is an independent consultant. Cary Cooper is Professor of Organisational Psychology and Psychology at Lancaster University.

Bernard Burnes is Senior Lecturer in Management at UMIST.

## **Work Psychology**

A collection of stories-some well known, some more obscure- capturing some of the best storytelling of this golden age of nonfiction. An anthology of the best new masters of nonfiction storytelling, personally chosen and introduced by Ira Glass, the producer and host of the award-winning public radio program This American Life. These pieces-on teenage white collar criminals, buying a cow, Saddam Hussein, drunken British soccer culture, and how we know everyone in our Rolodex-are meant to mesmerize and inspire.

## **Knowledge Management in Organizations**

### **The New Kings of Nonfiction**

Why does organizational behavior matter— isn't it just common sense? Organizational Behavior: A Skill-Building Approach helps students answer this question by providing insight into OB concepts and processes through an interactive skill-building approach. Translating the latest research into practical applications, authors Christopher P. Neck, Jeffery D. Houghton, and Emma L. Murray unpack how managers can develop essential skills to unleash the potential of their employees. The text examines how individual characteristics, group dynamics, and organizational factors affect performance, motivation, and job satisfaction, providing students with a holistic understanding of OB. Packed with critical thinking opportunities, experiential exercises, and self-assessments, the new Second Edition provides students with a fun, hands-on introduction to the fascinating world of OB. This title is accompanied by a complete teaching and learning package. Contact your SAGE representative to request a demo. Digital Option / Courseware SAGE Vantage is an intuitive digital platform that delivers this text's content and course materials in a learning experience that offers auto-graded assignments and interactive multimedia tools, all carefully designed to ignite student engagement and drive critical thinking. Built with you and your students in mind, it offers simple course set-up and enables students to better prepare for class. Assignable Video with Assessment Assignable video (available with SAGE Vantage) is tied to learning objectives and curated exclusively for this text to bring concepts to life. LMS Cartridge (formerly known as SAGE Coursepacks): Import this title's instructor resources into your school's learning management system (LMS) and save time. Don't use an LMS? You can still access all of the same online resources for this title via the password-protected Instructor Resource Site. Learn more.

## **Organizational Psychology and Behavior**

Provides an introduction to the field of organizational behavior, covering critical concepts. This book provides students with online features to reinforce their knowledge of chapter content with exercises, practice and other learning opportunities.

### **Classics of Organizational Behavior**

Organizational Behavior: A Critical-Thinking Perspective, by Christopher P. Neck, Jeffery D. Houghton, and Emma L. Murray, provides insight into OB concepts and processes through a first-of-its kind active learning experience. Thinking Critically challenge questions tied to Bloom's taxonomy appear throughout each chapter, challenging students to apply, analyze, and create. Unique, engaging case narratives that span several chapters along with experiential exercises, self-assessments, and interviews with business professionals foster students' abilities to think critically and creatively, highlight real-world applications, and bring OB concepts to life.

### **Organizational Behavior**

This text includes a rich array of exercises, cases, and applied materials such as the Kouzes and Posner Leadership Practices Inventory and Pfeiffer Annual Edition exercises. It also offers a greater focus on the hot topic of ethics throughout the entire book to ensure it is contemporary and engaging.

### **Essentials of Organizational Behavior**

### **Organizational Behavior, 3rd Edition**

The new edition of Organizational Behavior includes a rich array of exercises, cases, and applied materials such as the Kouzes and Posner Leadership Practices Inventory and Pfeiffer Annual Edition exercises available in the OB Skills Workbook. It also focuses more on the hot topic of ethics throughout the entire book to ensure it is contemporary and engaging. The text also introduces two brand new key features "Finding the Leader in You" and "Taking it Online". "Finding the Leader in You", discusses leading in the workplace in a personal and applied way. The goal is to make the material more relevant and applicable to today's readers. The "Taking it Online" feature will take the reader from the book to an online case, activity, self-assessment, or video clip of the leader they are reading about.

### **Correlation and Regression**

Hitt's engaging book will help managers understand the linkage between managing behavior effectively and the organisation's ability to formulate and implement its strategy. It emphasises the relationship between management effectiveness and company performance. A case study on Whole Foods is integrated throughout the chapters and covers all major organisational behavior topics. It also underscores how people are important assets to organisations, and how application of their knowledge and skills is necessary for organisations to accomplish their goals. Managers will gain the skills to make a strategic impact within their organisations.

### **Organizational Behavior: A Strategic Approach, 2Nd Ed**

New aspects of human resource management and organizational behavior have emerged in recent years. As such, it has become imperative to facilitate proper educational initiatives for professionals entering these fields. Teaching Human Resources and Organizational Behavior at the College Level is an essential reference source for the latest empirical research on emerging teaching strategies for business-oriented frameworks. Featuring coverage on a broad range of topics and perspectives such as talent development, curriculum development, and career competencies, this book is ideally designed for students, practitioners, and managers seeking current research on learning methodologies and conceptual developments in human resources management.

### **Managing Diversity in Organizations**

### **Organizational Behaviour**

Managing Organizational Behavior (OB) involves acquiring, developing, managing, and applying the knowledge, skills, and abilities of people. Best-selling author Michael Hitt, together with co-authors C. Chet Miller and Adrienne Colella, wrote Organizational Behavior 3rd edition to help students understand how effectively managing behavior in organizations at the individual, group, and organization level effects organizational performance. In Organizational Behavior 3rd edition the authors emphasize the importance of how people contribute to the success of organizations. Managing organizational behavior is critical to implementing an organization's strategy, gaining an advantage over competitors, and ensuring positive organizational performance. Hitt/Miller/Colella's approach provides a big-picture framework that helps students appreciate and understand the value of OB to organizational performance and to their future careers.

### **Organizational Behavior**

## Read Book Organizational Behavior Hitt Miller Colella

For undergraduate and graduate Principles of Management courses. This text connects theory with practice, incorporating the latest research findings to make management relevant and exciting to aspiring managers.

### **Organizational Behavior**

Including practical advice on how to conduct a stress audit and how to target stress 'hot spots' within an organization, Organizational Stress Management provides a fresh strategic model for the manager concerned with the negative effects stress can have both on company performance and the quality of life of individuals at work.

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